

Our Environmental Policy

Mosborough Hall is committed to the continuous improvement of the environmental quality of our service and operations.

Our objectives in this pursuit

- reducing energy consumption
- avoiding the use of hazardous or toxic substances
- recycling products
- working with 3rd partners to limit environmental impact in the operational process

- Respect for communities – be an environmentally responsible member of the communities in which we operate, taking steps to prevent environmental incidents and responding promptly and responsibly if an incident occurs

- Comply with the Law – meet or exceed all applicable regulatory, customer and market requirements regarding protection of the environment

- Integrate good environmental quality practices into our business – develop environmental requirements for our key business relationships, particularly our vendor supply chain and assist vendors in meeting those requirements

- Communication – build environmental awareness among our employees, vendors and customers

Our Sustainability Policy

Mosborough Hall is committed to the continuous improvement of the sustainability impact of our company. Our work covers our contribution to society through improving people's lives, making good business, conserving resources and protecting the environment.

Our sustainability policy is a holistic approach to the business with bottom line thinking. It includes:

- our profitability
- our influence on the living and working conditions of all involved in providing our services
- our influence on the life and conditions of the users of our services
- how our services and activities influence the environment.

Respect for communities

We aim always to be a responsible member of the communities in which we operate.

Our Health and Safety Policy

We, at Mosborough Hall, understand the essential nature of a commitment to a robust health and safety policy which takes into account all those involved in, and with, our company. We are committed to operating the business in accordance with the Health and Safety at Work Act 1974 and all applicable regulations made under the Act 'so far as reasonably practicable'. The nature of our work means we have a major impact on the lives of our customers and the health and safety of all our stakeholders is paramount.

Our processes outline the chain of command in terms of health and safety management:

- who is responsible to whom and for what
- how is the accountability fixed so as to ensure that delegated responsibilities are undertaken, and it remains the duty of management to see that everything reasonably practicable is done to prevent personal injury in the processes of our services, how is the policy implementation monitored.

We are committed to continual process monitoring, detailing practical arrangements by which our policies are effectively implemented, including:

- safety training;
- safe systems of work;
- environmental control;
- safe place of work;
- safe plant and equipment;
- noise and dust control;
- radiation safety;
- use of toxic materials;
- utilisation of safety representatives;
- fire safety and prevention;
- medical facilities and welfare;
- maintenance of records and arrangements;
- accident reporting and investigation;
- emergency procedures and workplace monitoring
- ensuring employee understanding of policies
- revision and monitoring of policies.